

**Limon Area Fire Protection District  
Board of Directors  
401 ½ A Avenue  
Limon, CO 80828  
Regular Meeting  
March 13, 2024**

**REGULAR MEETING**

The regular meeting was called to order by President Thompson at 6:35 p.m.

**Roll Call**

President Thompson called roll for Directors, staff and guests.

Directors present: Director Thompson, Director O'Dwyer, Director Rosenberger, Director Kappel and Director Reimer.

Staff present: Firefighters Deputy Chief Jeff Guth, and Corrin Perry

Joining via Google Meet: Chief Sean Martin, Sean Nielson and Mykayla Householder

Guests present: Danny Adams, Sara Lancaster, Tim Andersen, Ian Christie, Stephanie Zwick with Limon Leader, Brandon Mellott, Galen Harreld, Nathan Davis,

Jason Lacik, Ethan Hendricks, and Trevor Williams

Joining via Google Meet: James Otteman and Randy Harreld

**Pledge of Allegiance**

The Directors and audience recited the Pledge of Allegiance.

**Approval of the Agenda**

Director Kappel moved to approve the agenda of March 13, 2024. Seconded by Director Rosenberger. Motion carried.

**Approval of the Minutes**

The minutes of the February 14, 2024 Board meeting were reviewed. Director O'Dwyer moved to approve the February 14, 2024, regular meeting minutes. Seconded by Director Kappel. Motion carried.

**Ten Minute Citizen Input**

None

**Treasurer's Report**

- A. Regular Financial Report-Director O'Dwyer reviewed the finances for the period of February 14, 2024 to March 13, 2024.

Director Rosenberger moved to approve the financial reports as presented. Seconded by Director Kappel. Motion carried.

### **Danny Adams in regards to FPPA**

Danny Adams presented concerns for the retirees pension and the retirees board members, review it and get back to them regarding the pension. Mr. Adams voiced concern that Limon is one of the lowest paid retired firefighters in the State of Colorado Retired Firefighter. Asked the Board of LAFPD to revisit the raise of retirees to be able to use the retirement as an incentive for recruitment. Mr. Adams also asked us which 2 LAFPD Board members would be the contacts for the meetings with the FPPA when there is a meeting. Asked if there had been an annual review of the pension and if the FPPA would be able to see the actuary report. We will get back to him within the next few months to get him the copy of the actuary report.

### **Review of 2024 insurance coverage by Gordon Insurance and Tim Andersen**

We have a fixed insurance rate for the next 10 years, unless we add a vehicle. Tim reviewed the insurance declarations of our policy per each type of coverage. Tim will remove the loan of the Timberwolf to be removed, since it is paid off. See enclosed copies of the insurance coverages submitted for LAFPD for 2024,

### **Discussion and consideration on possible Attorney Contracts**

Had 2 Attorney offices to consider for our legal counsel HPWC,PC (Hoffman, Parker, Wilson & Carberry, P.C.) Elizabeth LeBuhn and Fritsche Law, Joan Fritsche. Esq.

Director Rosenberger made a motion to approve HPWC, PC (Hoffman, Parker, Wilson & Carberry,PC) as the new law firm to be our legal counsel and to move forward with getting the paperwork drawn up and approved in the next few meetings. Seconded by Director Kappel. Motion carried.

Director Reimer will get in touch with the 2 law firms and let them know of our decision and move forward with HPWC, PC. Also have HPWC, PC reach out to Dylan Woods our previous attorney.

### **Discussion of radio status for department members**

Director Rosenberger raised the concern of not enough radios available for the fire fighters on duty. Glad We found some, Chief Martin found new radios and we have enough radios for our new members and some spares, we have 9 and 3 spares. Thank you to the members that have come back.

### **Other Business**

Director Rosenberger presented a letter from the Colorado Fallen Firefighter Association, which is a petition for individuals to sign for Fallen Firefighters if you desire to for 3,000 Colorado signatures to get added to the license specialty plate added to the designs. There are 22 fallen firefighters this year from Colorado.,

Director O'Dwyer just wanted to say thanks to Nathan Davis, Ian Christie, Jason Lacik, and Ethan Hendricks for coming tonight and coming back.

### **Chief Report**

Thank you to all the firefighters that have come back and rejoined LAFPD.

The door code has been changed to insure security at the firestation due to changes in past year.

The Boards decision to move forward with the addition to the North bay to house the Tower truck. Director O'Dwyer is emailing an ad for Chief Martin to see before it is to the submitted to the paper for bids with the criteria that needs to be included.

LAFPD recruitment have reached out to a couple of people that had an interest in the fire district, but haven't heard back, need to follow up with them.

Thank you for all the work that everyone did coordinating fundraiser for those affected by the fire in Texas. Thank you Corrin and all that helped. All of everyone's efforts are appreciated to keep the ball moving forward.

### **Firefighters Report**

**Deputy Chief Guth-** Busy month, we assisted in Brush Fire District in a 648 grass fire. 3 firefighters went and assisted. Great job!

Fire Fighters, Girth, Perry, Nielsen and Householder have all assisted in recruitment and stepping up wherever it has been needed. Thank you. The garage door needs to be fixed, Got in touch with George Howen from Howen Garage Doors to repair it. The door is working for Sand Shed and Tower Truck is charging once it is charged we will move it out of the Sand Shed. We have new gear and radios!

Director Thompson said that Randy Reed to look at Timberwolf oil leak and Brush Truck needs fixed as something is leaking on it.

We would like to get a sign made for LAFPD to put on the building so public knows this is the fire station instead of the old CDOT building. Talk to Logan at the school to see if the Industrial Arts class could make it. Maybe have 3 Girls and a Mural do a painting on the side of one of the buildings or have the metal sign maker in Hugo make a sign for the entrance. Will check into all of these possibilities.

**Training Coordinator Perry-** Close out for 2023 NFIR reports are done which were due by April 2024. NFIRS are current in 2024 and LAFPD is grant-qualifiable!

The Donation Drive we raised \$600.00 in cash along with 2 bales of hay and 2 pallets of various donations from RCI and Vets Helping Vets. Was a great experience to take the donations down there. Appreciate letting us hold the drive and get the community involved.

**Director Rosenberger-** The 2 Tenders we have are both beasts need to consider selling 2 we have and get a newer 1 of which we could get a grant and have the cost fully covered 100% by D.O.L A. Just something to be aware of though a new tower truck is on the first to be replaced. Possibly consider selling the Tahoe and getting another truck that we could put another bed on for another truck to respond. Training is all planned out

for the next 2 months. Would like to involve the community in wildland firefighting training as it is important for everyone around here to be able to know what to do.

Educating farmers and ranchers that would help their neighbors is a good training for everyone to know. Will try to advertise in the Limon Leader. Need to contact Greg Etl to see what funding is available to get new trucks and get updated again on the process with D.O.L.A.

Greg Etl is a 50% match and ground rules for grant funding. We need to know what the RFP needs to include to meet D.O.L.A's criteria.

**Returning Volunteer, James Otteman**-offered to come out and help with Saturday Trainings and would like to give back to LAFPD by offering his experience to train the new volunteers and help us out when and where he can He volunteered in Limon .2015 to 2018.

### **Directors Report**

**Director Kappel** - Have a flier going out for recruitment to younger members of our community, it will be in the Limon Leader. Hopefully it will add to our numbers.

**Director Rosenberger** - Appreciated all the help with the drive and good training on Saturday and members that were there got the much needed training. Thank you to the members that have come back.

**Director Reimer** - Great to see everyone that is in attendance tonight. Great to see all the members coming back. Thanks to everyone for all their hard work this month. Good job Kerrigan on the Recruitment Flyer. It's exciting to see results in everyone's efforts.

**Director O'Dwyer** - It is great to look across the table and see everyone that has come back. Jeff and Corrin thanks for all of your hard work to keep things going. Really looking forward to seeing the results and feeling good about where we are at.

**Director Thompson** - .Thank you Danny and Galen for showing up and bringing us to light on the situation with the FPPA. We will get back to you regarding all that you have requested us to look into. Trevor thank you for coming and good luck for running for commissioner.

**Bookkeeper Lancaster**- Let us know that Galena received our audit book and should be returning it before the end of this month for us to send in. She will let us know when it comes in. Also the Easter Egg Hunt is on March 30, 2024 at 10:30 a.m. at Town Hall. Please be there if you are able to attend.

### **Adjournment**

Director O'Dwyer moved to adjourn the meeting at 8:21 p.m.

Seconded by Director Rosenberger. Motion carried.

**Next Meeting is April 2, 2024 at 6:30 pm**

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Lagenia Reimer , Secretary

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Kurt Thompson, President